

## Modern Slavery Statement

For period 1 April 2026 to 31 March 2027

Everlight Radiology Limited (“Everlight”) is committed to acting ethically, with integrity and transparency in all business dealings, and to implementing effective systems and controls to safeguard against modern slavery and human trafficking taking place within our business or supply chains.

This statement is made pursuant to [Section 54\(1\) of the Modern Slavery Act 2015](#) and constitutes Everlight Radiology Limited’s modern slavery statement for the financial year ending 31 March 2027, applicable to United Kingdom and Republic of Ireland.

### About Everlight Radiology Limited

Everlight Radiology is a global teleradiology provider supporting healthcare organisations across the United Kingdom, Ireland, Australia and New Zealand. The organisation reports more than 1.3 million studies annually for UK clients and approximately 2.6 million examinations worldwide.

Supporting more than 55 NHS Trusts in the UK and over 350 hospitals globally, Everlight operates through a network of more than 450 GMC specialist registered radiologists holding FRCR qualifications (or equivalent) and a minimum of two years’ NHS consultant experience.

Operations are supported through offices in the UK, Australia and other international locations. Radiologists provide remote reporting services from approved reporting hubs and secure home reporting environments across multiple countries and time zones.

Services provided include urgent and routine radiology reporting across CT, MRI and Plain Film examinations.

### Our People

References to “our people” include employees, contractors, clinicians and consultants engaged by Everlight and its regional subsidiaries.

Everlight is committed to ensuring that all individuals working on behalf of the organisation are treated fairly, respectfully and in accordance with applicable employment, workplace and human rights laws.

Everlight undertakes credentialing, identity verification and professional registration checks for radiologists and employees engaged by the business. Our recruitment and onboarding practices are designed to ensure that all individuals work voluntarily and are free from coercion, exploitation or forced labour.

### Our Supply Chains

Everlight sources goods and services either directly or through recognised suppliers, distributors and reseller channels. Our supply chain includes professional services, recruitment providers, information technology suppliers, hardware providers, facilities services and other operational support services.

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United Kingdom  
Ireland  
Australia  
New Zealand  
South Africa

Due to the nature of Everlight's business as a professional healthcare services provider, we consider the risk of modern slavery within our directly employed workforce to be low. Potential risks may arise indirectly through third-party suppliers and service providers.

Everlight applies proportionate due diligence when selecting and engaging suppliers and seeks to work with reputable organisations that share our commitment to ethical business conduct and responsible labour practices. Where appropriate, Everlight expects suppliers to comply with applicable modern slavery legislation and maintain appropriate controls to prevent forced labour, human trafficking and exploitative practices.

### **Policies and Governance**

Everlight maintains policies and procedures designed to support ethical conduct, fair treatment and compliance with applicable laws and regulations. These include, where applicable:

- Code of Conduct
- Equality and Diversity Policy
- Recruitment and Onboarding Procedures
- Whistleblower and Grievance Processes
- Information Security and Supplier Management Controls

Everlight believes that all employees and contractors should be treated with dignity, fairness and respect. Our Code of Conduct sets expectations regarding ethical behaviour, integrity and respect for the rights of all individuals working with or on behalf of Everlight.

### **Risk Assessment and Due Diligence**

Everlight regularly reviews its operations and supply chain arrangements to identify and mitigate potential modern slavery risks. This includes proportionate due diligence activities during supplier onboarding and periodic review processes.

Risk assessments may consider factors including:

- nature of services provided;
- geographic operating regions;
- workforce models;
- supplier reputation and compliance history; and
- the criticality of services supplied.

Everlight is committed to ongoing review and improvement of its processes to ensure that modern slavery risks remain appropriately managed.

### **Reporting Concerns**

Everlight encourages employees, contractors, suppliers and other stakeholders to raise concerns regarding unethical conduct, including suspected modern slavery, human trafficking or exploitative labour practices.

Concerns may be raised through management channels, the People and Culture team, or through confidential reporting and whistleblowing mechanisms where appropriate. Reports are treated seriously and investigated in accordance with company policies and procedures.

### **Training and Awareness**

Everlight provides onboarding, policy awareness and ongoing support to employees and contractors regarding company policies, expected standards of conduct and workplace practices. Relevant teams responsible for recruitment, people management and supplier engagement are supported in understanding their responsibilities relating to ethical conduct and modern slavery risk awareness.

All staff have access to current company policies and procedures through centralised internal systems.

### **Effectiveness and Continuous Improvement**

During the reporting period, Everlight was not made aware of any substantiated incidents of modern slavery or human trafficking within its operations or supply chain.

As part of our commitment to continuous improvement, Everlight intends to continue strengthening its approach to supplier due diligence, policy review and staff awareness initiatives relating to modern slavery risks and ethical labour practices.

### **Approval**

This statement was approved by Daniel Sourial, Chief Executive Officer at Everlight Radiology Limited on 1 April 2026.

Signed,

Daniel Sourial

Chief Executive Officer UKI

For and on behalf of Everlight Radiology Limited