

Carbon Reduction Plan

Supplier name: Everlight Radiology

Publication date: 1st April 2026

Commitment to Achieving Net Zero

Everlight Radiology is committed to achieving Net Zero emissions by 2040, a target more ambitious than the 2050 pathway set out in the Paris Climate Agreement. This commitment is embedded in our organisational strategy and is reviewed at Board level by our Group CFO, who holds executive accountability for ESG matters across the business. The Board regularly reviews environmental, social and governance matters, and we have committed to setting validated science-based targets to formalise our reduction pathway.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced prior to the introduction of any strategies to reduce emissions. They are the reference point against which all future emissions reduction is measured.

Baseline Year: 2023

This is Everlight Radiology's first baseline emissions report, using 2023 as the reference year. Emissions have been calculated using the GHG Protocol Corporate Standard, with Scope 1 and Scope 2 reported in accordance with SECR requirements. Scope 3 emissions for the baseline year were calculated on an activity basis covering the categories most material to Everlight's operations. As a teleradiology business with a remote-first workforce, Everlight has no direct combustion or fuel emissions (Scope 1 = 0). From the 2024 reporting year onward, Scope 3 has been calculated using a spend-based methodology via the Novata ESG platform, providing broader category coverage.

Baseline year emissions: 2023

Scope 1: 0.00 tCO₂e

No direct combustion sources. Everlight operates a remote-first model with no company-owned vehicles or gas-powered facilities.

Scope 2: 68.80 tCO₂e

Purchased electricity across UK, Australian, Irish and New Zealand offices.

Scope 3 (Included Sources): 636.90 tCO₂e

Category 1 Purchased goods and services: 271.00

Category 2 Capital goods: 13.90

Category 6 Business travel: 352.00

Total Emissions: 705.70 tCO₂e

Current Emissions Reporting

This section reports Everlight Radiology's emissions for reporting years 2024 and 2025, compiled using the Novata ESG platform. Scope 3 methodology was updated from activity-based to spend-based in 2024, which captures a broader range of value chain categories. Between baseline and 2024 Everlight grew significantly, with global FTE headcount increasing from 424 at end of 2023 to 959 at end of 2024, which alongside the methodology change explains the step up in reported emissions. In 2025 our total emissions reduced materially, demonstrating early progress against our reduction trajectory.

Reporting Year: 2024

Scope 1: 0.00 tCO₂e

No direct combustion sources.

Scope 2: 65.74 tCO₂e

Purchased electricity, location-based methodology.

Scope 3 (Included Sources): 3,190.91 tCO₂e

Spend-based methodology covering all material value chain categories including:

Category 1 Purchased goods and services

Category 2 Capital goods

Category 6 Business travel

Category 7 Employee commuting

Further category breakdown to be published in subsequent reports as data matures.

Total Emissions: 3,256.65 tCO₂e

Total energy consumption across entities owned or controlled by Everlight Radiology in 2024 was 208,162.8 kWh.

Reporting Year: 2025

Scope 1: 0.00 tCO₂e

No direct combustion sources.

Scope 2 (location-based): 66.52 tCO₂e

Purchased electricity, location-based methodology.

Scope 2 (market-based): 106.31 tCO₂e

Purchased electricity, market-based methodology.

Scope 3 (Included Sources): 2,259.26 tCO₂e

Spend-based methodology covering all material value chain categories including:

Category 1 Purchased goods and services

Category 2 Capital goods

Category 6 Business travel

Category 7 Employee commuting

Total Emissions: 2,365.56 tCO₂e (location-based)

Total energy consumption across entities owned or controlled by Everlight Radiology in 2025 was 158,708.93 kWh, a reduction of approximately 24% on 2024. Everlight currently consumes no renewable energy and is actively reviewing options to transition office energy contracts to renewable providers across all operating geographies.

Total emissions reduced by approximately 27% between 2024 and 2025, materially ahead of our 10% annual reduction target. This reflects a combination of efficiency improvements, reduced energy consumption, and a smaller spend-based Scope 3 footprint following operational stabilisation.

Emissions Reduction Targets

In order to continue our progress toward achieving Net Zero, Everlight Radiology has adopted the following carbon reduction targets. We project that carbon emissions will decrease to 1,730.72 tCO₂e by 2030 and will adjust our Carbon Reduction Plans accordingly to achieve Net Zero by 2040. This is a reduction of 10% each year to 2030 and then significant further reductions from 2030 through to Net Zero in 2040, applied from the 2024 reporting year which represents our first full year of comprehensive spend-based measurement.

The 10% annual reduction target is applied to our total reported emissions. As our business stabilises following a period of rapid growth, we expect absolute emissions to decline materially alongside the intensity-based improvement already evident in the 2024 data. We have committed to setting validated science-based targets to confirm this pathway is Paris-aligned.

Projected emissions trajectory (10% reduction per year from 2024 baseline)

2024 (baseline for trajectory): 3,256.65 tCO₂e

2025: 2,930.99 tCO₂e

2026: 2,637.89 tCO₂e

2027: 2,374.10 tCO₂e

2028: 2,136.69 tCO₂e

2029: 1,923.02 tCO₂e

2030 (interim target): 1,730.72 tCO₂e

We highlight that these projections assume a stable operational profile and will be adjusted to account for any significant business growth or changes in scope of operations in future reporting periods. This Carbon Reduction Plan will be reviewed and updated annually.

Emissions Reduction Plans

Everlight Radiology holds ISO 9001:2015 the Quality Management System Requirements Standard and ISO 27001:2013 the Information Security Management Standard. These certifications reflect our commitment to operational quality and the rigorous protection of patient and clinical data, both of which are central to our responsibilities as a teleradiology provider to the NHS and wider healthcare sector.

Carbon Emissions Monitoring

Everlight Radiology uses the Novata ESG platform to monitor, track and report carbon emissions annually. Scope 1, 2 and 3 data is collected in accordance with the GHG Protocol Corporate Standard using government-published emission conversion factors. We are working to improve the granularity of our Scope 3 category breakdown in future reporting periods as our data collection processes mature.

Remote-First Operations

Everlight Radiology operates a remote-first model across its global workforce in the UK, Australia, Ireland and South Africa. This eliminates the need for large office estates and removes Scope 1 emissions entirely. Team collaboration is conducted primarily via digital platforms, significantly reducing business travel requirements. Where travel is necessary, lower-emission options are encouraged.

Energy and Utilities

Total energy consumption across Everlight's controlled entities was 208,162.8 kWh in 2024. We are actively reviewing opportunities to transition all office energy contracts to renewable providers across our four operating geographies, with the aim of completing this transition by 2027. Introduction of renewable energy consumption will be reported from the point of transition.

Supply Chain and Procurement

Spend-based Scope 3 reporting has given Everlight greater visibility of the carbon intensity embedded in our procurement activity. We are developing a supplier engagement programme to incorporate environmental standards into procurement decisions. A 'Third Party Supplier Policy' has been introduced in 2026 as part of

our enhanced supplier due diligence framework, building on existing DPIA, data mapping and third-party questionnaire processes.

Environmental Improvements

- We encourage the use of technology with customers and suppliers, including the use of digital platforms rather than commuting to face-to-face meetings, reducing Scope 3 Category 6 and Category 7 emissions.
- We have an Environmental Policy in place, reviewed and signed off through our governance forums on a regular cycle.
- ESG accountability is assigned at Board level to the Group CFO, with the Board regularly reviewing environmental matters.
- Annual ESG data is submitted to our investor's Novata platform, providing independent oversight of our emissions reporting.

Carbon Reduction Projects

Delivering sustainable teleradiology is central to Everlight's operating model. By enabling radiologists to report remotely rather than requiring physical presence at offices, Everlight's service model directly reduces the carbon footprint of diagnostic imaging services. As part of our Carbon Reduction Plan, we are working to reduce emissions and the use of resources whilst ensuring responsible and ethical business practices.

The carbon emission reduction achieved by these plans equates to a target of 1,730.72 tCO₂e by 2030, representing a reduction of approximately 46.9% against the 2024 reporting year, with further reductions on an annual basis toward Net Zero by 2040. We highlight that CRP projections assume the baseline figures reflect our current operational profile and will be adjusted for any future business growth or changes in resourcing.

In the future we plan to implement further measures including:

- Transition to renewable energy providers for all office utilities across UK, Australia, Ireland and South Africa by 2027.
- Introduction of a formal carbon offsetting programme within the next 36 months as an interim measure while structural reductions are delivered.
- Validation of science-based targets to confirm our Net Zero by 2040 pathway is Paris-aligned.
- Everlight is currently working with Anthesis, a third-party sustainability consultancy, to set validated science-based targets by 2027.
- Development of a granular Scope 3 category-level breakdown to be published in subsequent Carbon Reduction Plans.
- Establishment of an internal ESG Committee or Working Group to drive sustainability priorities across all operating geographies.
- Annual employee engagement survey to capture employee perspectives on environmental matters and sustainability initiatives.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Group CFO, who is a member of the Board of Directors.

Signed on behalf of the Supplier:

Andrew Campbell

Group CFO

Everlight Radiology

Date: 1st April 2026

References

1. GHG Protocol Corporate Standard: <https://ghgprotocol.org/corporate-standard>
2. Government conversion factors for greenhouse gas company reporting: <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>
3. GHG Protocol Corporate Value Chain (Scope 3) Standard: <https://ghgprotocol.org/standards/scope-3-standard>